## CSE CREW MEMBER ROLES AND RESPONSIBILITIES

- 1. Follow all safety policies and procedures
  - a. Responsible for following crew lead instructions
  - b. Zero violations
  - c. Always Follow CSE safety policy and protocol
    - i. Follow Customers policy when more stringent than CSE
- 2. Responsibility as a Crew Member
  - a. Be alert and ready for work every day
  - b. No use of illegal substance or alcohol
  - c. Represent Central States Enterprises, LLC in a respectful manner
  - d. Report any issues, incidents, etc. with Crew Lead
- 3. Requirements as a Crew Member
  - a. Valid Driver's License required
  - b. Drug Free workplace, this includes pre-employment, for cause and random screening
  - c. Frequent overnight traveling
  - d. Ability to work at heights and be exposed to the elements
  - e. Be able to take direction well and work in a group/team setting
  - f. Able to lift up to 70 pounds frequently
  - g. Able to climb stairs and ladders to heights of up to 130'